

POST-DOCTORAL RESEARCH FELLOW
INSTITUT D'ÉTUDES EUROPÉENNES – UNIVERSITÉ LIBRE DE BRUXELLES

Faculty/Département : **Institut d'études européennes (IEE)**
Supervisor: **Professor Chloé Brière**
Contract Type: **International Post-doctoral Fellowship**
Contract Length: **2 years (24 months)**
Work Time: **Full-Time**
Start Date: **September/October 2024**
External Funding Source: **NAVIGATOR** (Horizon Europe - GA n°101094394)

Job description

The selected candidate will be hired as a full-time **Post-Doctoral Fellow** in the framework of the EU-funded project NAVIGATOR (*The EU Navigating Multilateral Cooperation*).

The Project

The project **NAVIGATOR** is a 48-month long, interdisciplinary, international and intersectoral project across X European countries and coordinated by the Norwegian Institute for International Affairs – NUPI (PI John Karlsrud). It involves 9 higher education institutions: Copenhagen Business School, Université libre de Bruxelles, Universiteit Maastricht, University of the Witwatersrand Johannesburg, Università Commerciale Luigi Bocconi, the Hebrew University of Jerusalem, Talinna Teknikaülikool, University of Ottawa and Waseda University. They are joined in the consortium by 3 non-academic partners: Vereniging voor Christelijk Hoger ONderwijs Wetenschap, European Council for Foreign Relations Deutschland, and the Transatlantic Foundation (German Marshall Fund).

The project aims to address the questions about how the EU should navigate the increasingly complex - and conflict-laden - institutional spaces of global governance to advance a rules-based international order and what factors should be emphasized when considering which institutions to strengthen, which to reform, and which to by-pass when revitalising multilateralism. The project's main objective is to answer these questions and deliver a ready-to-use "search mechanism" and associated pathways of action that the EU and its member states can use as it seeks to strengthen a rules-based international order. To achieve this, NAVIGATOR will explore institutional variations on six policy issues – climate change, digitalisation, finance/tax, health, migration and security – to identify what institutional mixes enable the EU to have an optimal impact on a given policy issue. The project will explore variation in formality (formal to informal), accessibility (open to closed), and normativity (expressed purpose is technical to openly normative). Drawing on these data and complementing these with content analysis, social network analysis, semi-structured interviews and European and global surveys, NAVIGATOR develops a "search mechanism" that allows the EU and member states to compare strengths and weaknesses of existing multilateral organizations, determine which can be reformed and which are too costly to reform, identify and assess alternatives, and, on this basis, develop action strategies to reform multilateralism.

Main Responsibilities

The selected candidate will take on a **research & management mandate** on external (EU) funding.

As part of the research team based at the *Institut d'études européennes* (IEE), the hired post-doctoral fellow will contribute to the research capacities dedicated to the NAVIGATOR research project, including those associated with the implementation of the following work packages:

- **WP 7 “Migration”**: within that work package, the hired researcher will map multilateral cooperation mechanisms in global and regional migration governance and how and whether the EU is able to have influence on these mechanisms. Three main tasks will be implemented: 1) Taking stock of multilateral cooperation in global migration (data collection exercise); 2) identifying the role and influence of the EU in global, regional and ad hoc coalitions and 3) distil data and lessons from the first two tasks into two working papers (to be submitted for publication) and a policy brief including evidence-based recommendations for how the EU can navigate an increasingly complex global migration regime.
- **WP 9 “Communication and Dissemination”**: the hired researcher will be associated with the activities undertaken within that work package, notably the participation to dissemination activities, in close cooperation with the dedicated Communication Officer.

Within the framework of these Work Packages, the hired Post-Doctoral Fellow will contribute to the following missions:

- Conduct research aiming to achieve the milestones and deliverables of the WP 4 (including data collection and drafting of papers or other outputs of excellent academic quality,)
- Disseminate scientific results at various events
- Support the coordination and organisation of work and events in the framework of the WP 9 in cooperation with partner universities/colleagues.

Work Environment

The [Institut d'études européennes \(IEE\)](#) at the **Université libre de Bruxelles (ULB)** is a Jean Monnet Centre of Excellence. As such, it is recognised for its expertise in European Studies. The IEE-ULB carries out its own interdisciplinary research projects. At the same time, it promotes the work of its affiliated members on European issues within the of its three partner faculties - the Faculty of Philosophy and Social Sciences, the Faculty of Law and Criminology and The Solvay Brussels School of Economics and Management. The IEE-ULB develops an interdisciplinary research agenda established by the Institute's Research Committee. The current agenda is based on four [research themes](#) that are articulated around political sciences, law, economics, history, values and global interactions: Europe as an area of freedom, security & justice; Europe as an area of economic & social regulation; Europe as a community of norms & values; and Europe in the world.

The hired Post-doctoral Fellow will be a member of an IEE-based research and management team coordinated by Professor Chloé Brière and dedicated to the implementation, coordination, and promotion of **NAVIGATOR**.

Eligibility and profile

Qualifications required

Ph.D. in Law, Social Sciences and/or International Relations, ideally focused on themes relevant to the project and the WP 7 on migration.

Mobility Requirement

As the funding is provided as an international post-doctoral fellowship, eligible candidates must be in a position to formally relocate to Belgium when starting the contract. This means that *“the selected candidate must not have resided or carried out their main activity in Belgium for more than 12 months over the past 3 years immediately before their recruitment date”*

Scientific knowledge and skills

Candidates must have

- Solid expertise and/or interest in the topic of the project
- A strong publication record
- Excellent skills in qualitative and/or quantitative research methods

General knowledge and skills

Candidates must have

- Excellent command of English (this must include excellent academic writing and communication skills). Fluency in French is an asset.
- Ability to work in a team, meet deadlines and combine autonomy with respect to guidelines
- Experience of working and evolving in an international and culturally diverse working environment

Overview of the knowledge, skills, experience & qualifications required to effectively fulfil the role

REQUIREMENTS – The hire must demonstrate:	ESSENTIAL (E) or DESIRABLE (D) requirements	MEASURED BY: a) Application Form incl. CV. b) Interview c) Personal Presentation & Motivation
A PhD in a relevant field (law, or in another field)	E	a, c
Expertise in migration, international relations, global governance and/or EU external relations	E	a,b, c
Delivery of research findings at seminars, workshops and conferences	E	a, b, c
Ability to organise meetings and workshops	D	a, b
Working knowledge of both English and French. Excellent academic writing skills in English are required and a good understanding (passive) of French	E	a, b

Application procedure*

*Additional information can be received by contacting chloe.briere@ulb.be.

The successful candidate will be selected based on the quality of their CV, research achievements, motivation, and consistency with the project's themes. In his/her/their cover letter, each candidate should explain clearly his/her/their interest in the project and how and why he/she/they can contribute to its development. Experience and achievements in academic research in areas relevant to the project will be taken into consideration at the time of selection.

Application Files

The application documents are to be consolidated into one single PDF file sent by email to Chloé Brière (chloe.briere@ulb.be)

Application files must include in a single PDF document the following information in English:

- A filled-out copy of the application form (see below) - incl. Name, affiliation, e-mail and phone number of three referees who can be contacted if necessary

- A separate detailed motivation letter (1,5 pages max.) explaining the candidate's general research interest in the project and his/her /their potential contribution to it.
- A curriculum vitae listing all academic qualifications, relevant research experience and previous publications - *You may choose to complete a standard Europass form (<https://europa.eu/europass/en>) or not. This is left entirely up to the applicants. Once completed, whether Europass or not, the CV must be included in the single application file*
- A copy of the passport/ID, PhD and master diploma certificates.

Application Calendar

- ✓ **Applications are open until 21 June 2024**
- ✓ Short-listed candidates will be informed on **26 June**.
- ✓ **Interviews will be organised online the first week of July 2024.**
- ✓ **The final decision will be taken as soon as possible after the interviews.**

Equal opportunity policy

ULB's personnel policy is based on diversity and equal opportunity.

We recruit candidates on the basis of their skills, regardless of their age, gender, sexual orientation, origin, nationality, beliefs, disability, etc.

Would you like to be provided with reasonable accommodation in the selection procedure because of a disability, disorder, or illness? Please contact Marie Botty, the person in charge of diversity aspects for the academic and scientific staff (marie.botty@ulb.be). Be assured of the confidentiality of this information.

More details on the ULB gender and diversity policy are available at <https://www.ulb.be/en/about-ulb/gender-equality-at-ulb>.

Application Form

Reference Number:	<input type="text"/>	<i>Please refer to the vacancy advertisement</i>
Application Number:	<input type="text"/>	<i>(For office use only)</i>
Post Title:	<input type="text"/>	<i>Please refer to the vacancy advertisement</i>

1. Personal Details

Last Name / Family Name:		First/Given Name(s):		Title:
<input type="text"/>		<input type="text"/>		<input type="text"/>
Address:	<input type="text"/>			
	<input type="text"/>			Post Code
Telephone Numbers:	Daytime	<input type="text"/>	Evening	<input type="text"/>
Mobile	<input type="text"/>	E-Mail Address:	<input type="text"/>	

2. Present or Most Recent Employment

Employer's Name:	<input type="text"/>			
Employer's Address:	<input type="text"/>			
	<input type="text"/>			Post Code
Post Title:	<input type="text"/>			
Dates of Appointment:	From	<input type="text"/>	To	<input type="text"/>
			<input type="checkbox"/> Present, or	
			<input type="checkbox"/> Date	
Main Responsibilities: <i>(Do not overrun the page boundary; continue on a separate sheet if necessary)</i>	<input type="text"/>			
Period of Notice Required:	<input type="text"/>	Salary / Wage: £	<input type="text"/>	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
If unemployed, then please give a brief outline of your current situation / occupation (including any voluntary work): <i>(Do not overrun the page boundary; continue on a separate sheet if necessary)</i>				
<input type="text"/>				

3. Previous Employment (Please start with the most recent. Include all paid / unpaid / voluntary work)

(Do not overrun the page boundary; continue on a separate sheet if necessary)

Dates of Appointment: From To	Employer's Name:	Post Title:	Main Responsibilities:	Reason for Change:

4. Education (Include relevant professional and technical qualifications.)

School / College / University / Professional Body:	Qualification Obtained:	Grade / Level:	Date Obtained:

5. Training (Please list only those courses *relevant* to this particular post.)

Approximate Start Date:	Course Title:	Approximate Duration:	College or Organisation:

6. References

Please give the names of people who could provide a reference regarding your suitability for the post for which you are applying. One of these should be your present or most recent employer. School / College leavers should give the names of lecturers / tutors / headteachers. You should *not* give friends or relatives as referees.

Please note that for all academic posts (including research and teaching posts), the names and addresses of *three* referees should be provided.

	Referee n°1	Referee n°2	Referee n°3
<i>Name</i>			
<i>Job Title</i>			
<i>Address</i>			
<i>Post Code</i>			
<i>Telephone Number</i>			
<i>E-Mail Address</i>			

May we request a reference prior to interview?

Yes
 No

Yes
 No

Yes
 No

7. Supporting Documents

Please outline how you consider that your knowledge, skills and experience meet the criteria in the person specification.
As this is an academic or research post, please also provide details of publications, unpublished research, a comprehensive CV, grants, etc.
Any additional information should be firmly attached to this form, marked clearly with your name, the job reference number, and the post title.

8. Reminder of Complementary Documents to be added to the Application Form

- A detailed motivation letter explaining the candidate's general interest in the project
- A curriculum vitae listing all academic qualifications, relevant research experience and previous publications
- Name, affiliation, e-mail and phone number of three referees who can be contacted if necessary
- A copy of the passport/ID, PhD and master diploma

9. Declarations

To the best of my knowledge and belief, I have not lived or exercised my main activity in Belgium for more than 12 months over the past 5 years. As such, to start as a Red-SPINEL Post-Doctoral Fellow based at the IEE-ULB in Brussels I will be moving to Belgium and establish my residency in Belgium.

YES

NO

WHERE REQUIRED, EVIDENCE OF QUALIFICATIONS WILL BE NECESSARY PRIOR TO COMMENCEMENT OF EMPLOYMENT.

To the best of my knowledge and belief, the information contained in this form is accurate. I understand that giving false information, or failure to supply details, will invalidate an offer of employment, or lead to termination of employment.

I agree to this information being used for legitimate purposes connected with recruitment and selection monitoring, and understand that this record will form the basis of my personnel record if I am the successful candidate.

Please note that, in submitting this application, you have accepted these terms, and agree to this declaration.

WHERE REQUIRED, EVIDENCE OF QUALIFICATIONS WILL BE NECESSARY PRIOR TO COMMENCEMENT OF EMPLOYMENT.

Signed: (type your name if e-mailing this form)

Date:

10 Submission of This Application

Before 8 pm (C.E.T) on 21 June 2024

The following application documents are to be consolidated into one single PDF file sent by email to Chloé Brière (chloe.briere@ulb.be)